

CITY OF LONDON POLICE AUTHORITY BOARD
Wednesday, 4 December 2024

Minutes of the meeting of the City of London Police Authority Board held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Wednesday, 4 December 2024 at 11.00 am

Present

Members:

Tijs Broeke (Chair)
Deputy James Thomson (Deputy Chairman)
Nicholas Bensted-Smith
Alderman Professor Emma Edhem
Helen Fentimen OBE JP
Jason Groves
Deputy Madush Gupta
Graham Packham
Deborah Oliver
Deputy Dawn Wright
Sir Craig Mackey (External Member)

Officers:

Ian Thomas CBE	- Town Clerk's Department
Greg Moore	- Town Clerk's Department
Richard Riley CBE	- Town Clerk's Department
Oliver Bolton	- Town Clerk's Department
Josef Shadwell	- Town Clerk's Department
Rachael Waldron	- Town Clerk's Department
Charles Smart	- Town Clerk's Department
Kezia Barrass	- Town Clerk's Department
Chandni Tanna	- Town Clerk's Department
Tabitha Swann	- Corporate Strategy & Performance
Thomas Wrench	- Corporate Strategy & Performance
Frank Marchionne	- City Solicitor's
Caroline Al-Beyerty	- Chamberlain's
Zakki Ghauri	- Chamberlain's
Ola Obadara	- City Surveyor's
Aga Watt	- Chamberlain's

City of London Police:

Commissioner Pete O'Doherty	- City of London Police
Assistant Commissioner Paul Betts	- City of London Police
T/Assistant Commissioner Nik Adams	- City of London Police
Alix Newbold	- City of London Police
Ally Cook	- City of London Police
Chris Bell	- City of London Police
Emma Cunningham	- City of London Police

1. **APOLOGIES**

Apologies were received from Melissa Collett.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations

3. **MINUTES**

RESOLVED – That the public minutes and non-public summary of the meeting held on 2 October 2024 are approved as an accurate record.

4. **RECENT SUBCOMMITTEE MINUTES**

RESOLVED, - that Members received and noted the minutes from recent subcommittees as follows

- Economic and Cyber Crime Committee 16 September 2024
- Resource Risk and Estates Committee 18 September 2024
- Professional Standards and Integrity Committee 25 September 2024
- Strategic Planning and Performance Committee 26 September 2024

5. **OUTSTANDING REFERENCES**

The Committee considered a report of the Town Clerk which set out Outstanding References from previous meetings of the Committee.

RESOLVED, – That the report be noted report.

6. **CHAIR'S PUBLIC UPDATE**

Members received the Chair's public update.

RESOLVED, - that the report be noted.

7. **COMMISSIONER'S UPDATE**

Members received the Commissioner's public update.

RESOLVED, - that the report be noted.

8. **CITY OF LONDON CORPORATION RISK MANAGEMENT POLICY**

Members received a report of the Chief Strategy Officer which sought endorsement from the Police Authority Board for the Corporation Risk Management Policy. The City of London Police confirmed that they were content with the revised policy.

RESOLVED, - that the Police Authority Board endorsed the draft risk management policy to apply to the City of London Police.

9. **CITY OF LONDON POLICE AUTHORITY BOARD - TERMS OF REFERENCE REVIEW**

Members received a report of the Town Clerk which sought approval of revised Terms of Reference for the Board.

RESOLVED, - that Members agreed to defer the decision to the next meeting to ensure accuracy of the term lengths listed in the White Paper, but were content with the suggested amendments to the Terms of Reference.

10a. **ANNUAL CUSTODY UPDATE**

Members received a report of the Commissioner which provided an annual custody update.

The Chair noted that there were 23 areas listed as areas for improvement in the previous custody inspection by HMICFRS and asked for an update. Officers explained that these areas for improvement had been outlined in depth at Strategic Planning and Performance Committee.

Members queried how this work linked in with the Equity Diversity and Inclusivity (EDI) strategy, particularly in relation to the race action plan. Officers agreed to provide further specific detail on Race Action Plan and EDI strategy in future reports.

RESOLVED, - that the report be noted.

10b. **INDEPENDENT CUSTODY VISITING SCHEME ANNUAL REPORT 2023/24**

Members received a report of the Town Clerk which presented the Independent Custody Visiting (ICV) Scheme annual report for 2023/24.

The Chair offered thanks to Members of the of the scheme and the late Chair, and requested that officers draft a note of thanks to be sent on behalf of the Chair.

Members noted that there had been progress on recruiting new ICV volunteers and urged continued efforts to increase the number of volunteers.

RESOLVED, - that the report be noted.

11. **TERRORISM (PROTECTION OF PREMISES) BILL - 'MARTYN'S LAW'**

Members received a report of the City Remembrancer which outlined the Terrorism (protection of premises) Bill – Martyn’s Law.

Members noted that the Corporation was aware of numerous obligations as a result of the Bill, and that City Surveyors and others were engaged in assessing these implications. Members queried the impact on venues that hire temporary staff and if those had been considered.

RESOLVED, - that the report be noted.

12. **EQUITY, DIVERSITY, INCLUSIVITY (EDI) UPDATE***

Members received a report of the Commissioner which provided an update on Equity, Diversity and Inclusivity programme.

RESOLVED, - that the report be noted.

13. **POLICING PLAN 2025-28 UPDATE***

Members received a report of the Commissioner which provided an outline of the Policing Plan 2025-28.

Members noted that theft was the most reported crime type in the City, and encouraged officers to provide reassurance that specific goals were in place to address this issue. Officers outlined that theft was included in the national definition of ‘Neighbourhood Policing’ but undertook to look at ways of making ‘theft’ more explicit in future drafts of the Plan.

RESOLVED, - that the report be noted.

14. **REVENUE AND CAPITAL MONITORING UPDATE - Q2 2024/25***

Members received a report of the Commissioner which provided an update on Revenue and Capital Monitoring for Q2 2024/25.

RESOLVED, - that the report be noted.

15. **MODERN SLAVERY STATEMENT 2024-2029***

Members received a report of the Town Clerk which outlined the Modern Slavery Statement 2024 – 2029.

RESOLVED, - that the report be noted.

30b. **COMMUNITY ENGAGEMENT QUARTERLY UPDATE & MEASURES OF THE STRATEGIC PLAN**

Members received a report of the Commissioner that provided a quarterly update of community engagement and measures of the strategic plan. Members agreed to consider the report in the public session.

RESOLVED, - that the report be noted.

16. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

17. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no items of urgent business.

18. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

19. **NON-PUBLIC MINUTES**

RESOLVED, - that the non-public minutes of the meeting held on 2 October 2024 were approved as an accurate record.

20. **NON-PUBLIC OUTSTANDING REFERENCES**

Members received a joint report of the Town Clerk and the Commissioner which outlined the non-public outstanding references.

21. **CHAIR'S NON-PUBLIC UPDATE**

There was no update

22. **COMMISSIONER'S NON PUBLIC UPDATE**

Members received the Commissioner's non-public update.

23. **FRAUD AND CYBER CRIME REPORTING AND ANALYSIS SERVICE - REGULAR PROGRAMME PROGRESS REPORT***

Members received a report of the Commissioner which provided a regular progress report of the Fraud and Cyber Crime Reporting and Analysis Service programme.

24. **CITY OF LONDON POLICE - STAFF "PULSE" SURVEY RESULTS***

Members received a report of the Commissioner which provided the City of London Police staff survey results.

25. **CITY OF LONDON POLICE RISK REGISTER UPDATE***
Members received a report of the Commissioner which provided an update on the City of London Police Risk Register.
26. **CITY OF LONDON POLICE MEDIUM TERM FINANCIAL PLAN UPDATE***
Members received a report of the Commissioner which provided an update on the City of London Police Medium Term Financial Plan.
- 28a. **FUTURE POLICE ESTATES***
Members received a report of the City Surveyor and Commissioner which provided an update on future police estates.
- 28b. **FUTURE POLICE ESTATE INCL. SALISBURY SQUARE DEVELOPMENT PROGRAMME DASHBOARD**
Members received a report of the Chamberlain which provided the future police estates programme dashboard.
- 28c. **GUILDHALL YARD EAST***
Members received a joint report of the City Surveyor and the Commissioner which provided an update on the Guildhall Yard East programme.
29. **POLICE CYBER ALARM APPROVAL TO PUBLISH TENDER PRIOR TO NEW PROCUREMENT***
Members received a report of the Commissioner which outlined the police cyber alarm approval to publish tender prior to new recruitment.
- 30a. **STRATEGIC COMMUNICATIONS AND ENGAGEMENT PLAN FOR ECONOMIC AND CYBER CRIME***
Members received a joint report of the Commissioner and the Town Clerk which outlined the strategic communications and engagement plan for economic and cyber crime.
31. **REPORT OF ACTION TAKEN - COLP IT REFRESH**
Members received a report of the Town Clerk which outlined actions taken in between meetings under Standing Order 41(a).
32. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There were no items of urgent business.
33. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
There were no questions.

34. **OPERATION ADDINGTON REPORT***
Members received a confidential report of the Commissioner which outlined a review and findings into Operation Addington.

At 12:59 the meeting was extended under Standing Order 40.

35. **POLICE PAY - LONDON ALLOWANCE**
Members received a confidential report of the Commissioner which sought support for a decision to match the planned Metropolitan Police Service (MPS) increase in London Allowance payments to police officers.

27. **CITY OF LONDON PAY AWARD 2024/25 - UPDATE FOLLOWING TRADE UNION ENGAGEMENT***
Members received a confidential joint report of the Chamberlain and the Chief People Officer which provided an update following the trade union engagement on City of London pay award 2024/25.

36. **CHIEF OFFICER UPDATE**
Members received a report of the Commissioner which provided an update on Assistant Commissioner recruitment and the proposal to re-name the Assistant Commissioners to Deputy Commissioners to better reflect naming conventions across national policing.
RESOLVED, - that the report be noted.

The meeting ended at 13:09

Chairman

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